



# **SHRI SAKTHIKAILASSH WOMEN'S COLLEGE**

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

**Internal Quality Assurance Cell**

**Academic Year 2020-2021(ODD)**



# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

## CONSTITUTION OF IQAC [2020-2021]

12.08.2020

This is to inform that Internal Quality Assurance Cell has been constituted for the Academic Year **2020-2021** with the following members:

### MEMBERS OF INTERNAL QUALITY ASSURANCE CELL

IQAC MEMBERS		
S.NO	Name and Address	Chairman/Member
1	Dr. S. JAYANTHI Principal Shri Sakthikailash Women's College, Salem-03	Chairman
<b>A few senior Administrative Officers</b>		
2	Mr. J.SURESH KUMAR Administrative Officer Shri Sakthikailash Women's College, Salem-03	Member
3	Mr. V.K.SAMUVEL Administrative Officer AVS Engineering College, Salem-03	Member
<b>Three to Eight Teachers</b>		
4	Dr. V. RADHA Vice Principal, Department of Commerce Shri Sakthikailash Women's College, Salem-03	Member
5	Dr. K.REVATHI Assistant Professor & Head Department of Biotechnology Shri Sakthikailash Women's College, Salem-03	Member
6	Dr. V.L. SATHYA Assistant Professor & Head Department of PG English Shri Sakthikailash Women's College, Salem-03	Member
7	Mrs. S. KRISHNAPRIYA Assistant Professor & Head Department of Business Administration Shri Sakthikailash Women's College, Salem-03	Member
8	Dr. R. GAYATHRIDEVI Assistant Professor & Head Department of English Shri Sakthikailash Women's College, Salem-03	Member
<b>One member from the Management</b>		
9	Mr. K. SENTHIL KUMAR Correspondent AVS & Sakthikailash Educational Institution, Salem-03.	Member
<b>One nominee each from the Local Society/Trust, Students and Alumni</b>		
10	Mr .VIMALAN PARMASIVAM SRC Project Pvt Ltd, Salem.	Member





# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

11	T. JAYAMURUGAN Salem Quality Control Inspector Salem Steel Plant (Sail)	Member
12	Ms. S.U.KARTHIGA II B.Com (CA) Shri Sakthikailassh Women's College, Salem	Member (Student)
13	Ms. A.MADHUMITHA I B.Sc (Nutrition & Dietetics) Shri Sakthikailassh Women's College, Salem	Member (Student)
14	Mrs. V. POOJA JP MORGON, Bangalore	Member (Alumni)
<b>One nominee each from the Employer/ Industrialists/ Stakeholders</b>		
15	MR.SUNDHARAM Founder and Managing Director AERO SPACE Engineering Pvt Ltd	Member
16	Dr.R.RAJENDRAN Associate Professor PG & Research Department of Microbiology PSG College of Arts & Science, Coimbatore.	Member
17	Dr.K.SUMATHI UGC Paramarsh & IQAC Director PSGR Krishnammal College for Women, Coimbatore.	Member
<b>One of the senior teachers as the Coordinator/Director of the IQAC</b>		
18	Dr. A. SHARMILA Assistant Professor & Head Department of English Shri Sakthikailassh Women's College, Salem-03	Coordinator

To

1. IQAC File
2. All the IQAC members

Chairperson

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
**SALEM-636 003.**





# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

## CIRCULAR

12.08.2020

The Seventh meeting of the Internal Quality Assurance Cell will be held on 28.08.2020 at 11 a.m. in Principal Cabin. All the IQAC members are requested to attend the meeting and give their valuable suggestions for the overall improvement of our Institution.

### Agenda

1. Submission of the academic report for the year 2019-20 by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, sports activities, internship by the students, etc)
2. To submit and ratify the audited statement for the financial year 2019-20 and to approve the budget for the financial year 2020-2021.
3. To submit the admission process that followed during the academic year 2020-2021.
4. To discuss the enhancement of the infrastructure of the college
5. Any other points with the permission of the Chairperson.

  
IQAC Coordinator



  
Chairperson

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
SALEM-636 003.





## MINUTES OF THE SEVENTH IQAC MEETING

DATE: 28.08.2020

- The Chairperson welcomed all the IQAC members and requested the members to give their valuable suggestions in order to make the college as a Centre of Excellence.
- Introduction of the members of IQAC by the Chairperson- Chairperson of IQAC introduced all the members.
- To submit and approve the proceedings of the seventh IQAC meeting and study the action taken and the follow -up of the action taken as per the proceedings of the sixth IQAC meeting.

### The following is the action taken report on the decision of the IQAC meeting

#### Subject 1:

Submission of the academic report for the year 2019-20 by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, staff activities, sports activities, internship by the students, etc).after the sixth IQAC meeting

#### Resolution:

Read and ratified.

#### Subject 2:

To submit the result of the Periyar University Examination held in the month of May/June 2020.

#### Resolution:

Reviewed and ratified

#### Subject 3:

NCC Wing was established

#### Resolution:

Read and ratified.

#### Subject 4:

To discuss about the enhancement of the infrastructure of the college

#### Resolution:

Discussed and ratified

#### Subject 5:

Any other points to be discussed with the permission of the Chairperson.





# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

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## Resolution:

Works to be segregated in four disciplines to the Deans were discussed

After elaborate discussion the IQAC minutes was approved

  
IQAC Coordinator



  
Chairperson

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
SALEM-636 003.



# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

## MEMBERS PRESENT

## SIGNATURE

### 1. Dr. S. JAYANTHI

Principal/Chairperson

Shri Sakthikailassh Women's College.

### 2. Mr. J. SURESH KUMAR

Administrative officer

Shri Sakthikailassh Women's College.

### 3. Mr. V. K. SAMUVEL

Administrative officer

AVS Engineering College.

### 4. Dr. V. RADHA

Vice-Principal Department of Commerce

Shri Sakthikailassh Women's College.

### 5. Dr. K. REVATHI

Assistant Professor and Head

Department of Biotechnology

Shri Sakthikailassh Women's College.

### 6. Dr. V. L. SATHYA

Assistant Professor and Head

Department of English

Shri Sakthikailassh Women's College.

### 7. Mrs. S. KRISHNAPRIYA

Assistant Professor and Head

Department of Business Administration

Shri Sakthikailassh Women's College.





# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) ( Affiliated to Periyar University, Salem)

**8. Dr. R. GAYATHRIDEVI**

Assistant Professor and Head

Department of English

Shri Sakthikailash Women's College.

**9. Mr. K. SENTHIL KUMAR**

Correspondent

AVS & Sakthikailash Educational Institution

**10. Mr. VIMALAN PARMASIVAM**

SRC Project Pvt Ltd

**11. Mr. T. JAYAMURUGAN**

Salem Quality Control Inspector

Salem Steel Plant

**12. Ms. A. MADHUMITHA**

I B.Sc (Nutrition & Dietetics)

Shri Sakthikailash Women's College, Salem

Madhumitha.

**13. Mrs. V. POOJA**

JP MORGON, Bangalore

**14. Dr.R.RAJENDRAN**

Associate Professor

PG & Research Department of Microbiology

PSG College of Arts & Science, Coimbatore.

**15. Dr. K. SUMATHI**

UGC Paramarsh & IQAC Director

PSGR Krishnammal College for women

Coimbatore

Sumathi





# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

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## 16. Dr. A. SHARMILA

Assistant Professor & Head

Department of English

Shri Sakthikailassh Women's College

## LEAVE OF ABSENCE

## 17. Mr. SUNDHARAM

Founder and Managing Director

AERO SPACE Engineering Pvt Ltd

## 18. Ms. S. U. KARTHIGA

II B. Com (CA)

Shri Sakthikailassh Women's College.

**Members present: 16**

**Members absent: 2**






# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

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## Action Taken Report of the Sixth IQAC Meeting 2019-2020 (EVEN) Date: 28.08.2020

The IQAC Coordinator presented the Meeting Minutes of the sixth meeting and the action taken report to the Committee

1. All the Departments, Committees, Clubs and Associations in charge of the academic activities, co-curricular activities , extra-curricular activities, staff activities, internship of students etc conducted the activities and programmes successfully.
2. The result of the Periyar University Examination held in the month of November 2019 was received and to improve results for the odd semester were discussed.
3. Two new members were added in the IQAC
4. Renovation of Rest rooms in Sarojini Naidu Phase –II was completed and Herbal Garden was established
5. Application to begin NCC Wing, surrendering of additional sections in the programmes where less response received from the students was completed, introducing skill labs for Vermi Composed and Azolla were under process.

  
IQAC Coordinator



  
Chairperson

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
SALEM-636 003.





**Internal Quality Assurance Cell**

**Academic Year 2020-2021 (EVEN)**





## CONSTITUTION OF IQAC [2020-2021]

08.02.2021

This is to inform that Internal Quality Assurance Cell has been constituted for the Academic Year **2020-2021** with the following members:

### MEMBERS OF INTERNAL QUALITY ASSURANCE CELL

IQAC MEMBERS		
S.NO	Name and Address	Chairman/Member
1	Dr. S. JAYANTHI Principal Shri Sakthikailassh Women's College, Salem-03	Chairman
<b>A few senior Administrative Officers</b>		
2	Mr. J.SURESH KUMAR Administrative Officer Shri Sakthikailassh Women's College, Salem-03	Member
3	Mr. V.K.SAMUVEL Administrative Officer AVS Engineering College, Salem-03	Member
<b>Three to Eight Teachers</b>		
4	Dr. V. RADHA Vice Principal, Department of Commerce Shri Sakthikailassh Women's College, Salem-03	Member
5	Dr. K.REVATHI Assistant Professor & Head Department of Biotechnology Shri Sakthikailassh Women's College, Salem-03	Member
6	Dr. V.L. SATHYA Assistant Professor & Head Department of PG English Shri Sakthikailassh Women's College, Salem-03	Member
7	Dr. S. KRISHNAPRIYA Assistant Professor & Head Department of Business Administration Shri Sakthikailassh Women's College, Salem-03	Member
8	Dr. R. GAYATHRIDEVI Assistant Professor & Head Department of English Shri Sakthikailassh Women's College, Salem-03	Member
<b>One member from the Management</b>		
9	Mr. K.SENTHIL KUMAR Correspondent AVS & Sakthikailash Educational Institution, Salem-03.	Member
<b>One nominee each from the Local Society/Trust, Students and Alumni</b>		
10	Mr. VIMALAN PARMASIVAM SRC Project Pvt Ltd, Salem.	Member
11	Mr. T. JAYAMURUGAN Salem Quality Control Inspector	Member





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	Salem Steel Plant (Sail)	
12	Ms. S.U.KARTHIGA II B.Com (CA) Shri Sakthikailassh Women's College, Salem	Member (Student)
13	Ms. A.MADHUMITHA I B.Sc (Nutrition & Dietetics) Shri Sakthikailassh Women's College, Salem	Member (Student)
14	Mrs. V. POOJA JP MORGON, Bangalore	Member (Alumni)
<b>One nominee each from the Employer/ Industrialists/ Stakeholders</b>		
15	Mr. SUNDHARAM Founder and Managing Director AERO SPACE Engineering Pvt Ltd	Member
16	Dr.R.RAJENDRAN Associate Professor PG & Research Department of Microbiology PSG College of Arts & Science, Coimbatore.	Member
17	Dr. K. SUMATHI UGC Paramarsh & IQAC Director PSGR Krishnammal College for Women, Coimbatore.	Member
<b>One of the senior teachers as the Coordinator/Director of the IQAC</b>		
18	Dr. A. SHARMILA Assistant Professor & Head Department of English Shri Sakthikailassh Women's College, Salem-03	Coordinator

To

1. IQAC File
2. All the IQAC members

Chairperson

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
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## CIRCULAR

08.02.2021

The Eighth meeting of the Internal Quality Assurance Cell will be held on 25.02.2021 at 11 a.m. in Principal Cabin. All the IQAC members are requested to attend the meeting and give their valuable suggestions for the overall improvement of our Institution.

### AGENDA

1. Submission of the report by the Chairperson (all academic activities, co-curricular activities, extracurricular activities, staff activities, sports activities, internship by the students, etc) after the seventh IQAC meeting.
2. To submit the result of the Periyar University Examination held in November 2020.
3. To discuss about adding new members in the IQAC
4. To discuss about the enhancement of the infrastructure of the college.
5. Any other points to be discussed with the permission of the Chairperson.

**IQAC Coordinator**



**Chairperson**

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
**SALEM-636 003.**





## Minutes of the Eighth IQAC Meeting

Date: 25.02.2021

- Welcome by the Chairperson - Chairperson of IQAC welcomed all the members
- Introduction of the members of IQAC by the Chairperson.
- To submit and approve the eighth IQAC meeting minutes, and to analyze the actions taken and the follow-up of those actions in accordance to the seventh minutes of IQAC

**The following is the action taken report on the decision of the eighth IQAC meeting.**

### Subject 1:

Submission of the report by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, staff activities, sports activities, internship by the students, etc) after the seventh IQAC meeting

### Resolution:

Read and approved. Initiatives to organize more relevant activities related to academics, co-curricular & extra-curricular activities, sports activities, internship were discussed.

### Subject 2:

To submit the result of the Periyar University Examination held in November 2020.

### Resolution:

Read and ratified. The members appreciated the University result performance.

### Subject 3:

To discuss about adding new members in the IQAC

### Resolution:

It has been suggested to add two new members in the IQAC

### Subject 4:

To discuss about the enhancement of infrastructure of the college.

### Resolution:

Discussed and ratified.





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## Subject 5:

Any other points to be discussed with the permission of the Chairperson.

## Resolution:

General discussion on teaching learning process was done

After elaborate discussion, the IQAC minutes were approved.



**IQAC Coordinator**



**Chairperson**

**PRINCIPAL**  
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## MEMBERS PRESENT

## SIGNATURE

### 1. Dr. S. JAYANTHI

Principal

Shri Sakthikailassh Women's College.

### 2. Mr. J. SURESH KUMAR

Administrative officer

Shri Sakthikailassh Women's College.

### 3. Mr. V. K. SAMUVEL

Administrative officer

AVS Engineering College.

### 4. Dr. V. RADHA

Vice-Principal Department of Commerce

Shri Sakthikailassh Women's College.

### 5. Dr.K.REVATHI

Assistant Professor and Head

Department of Biotechnology

Shri Sakthikailassh Women's College.

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Assistant Professor and Head

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Shri Sakthikailash Women's College.

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Correspondent

AVS & Sakthikailash Educational Institution

**10. Mr. T. JAYAMURUGAN**

Salem Quality Control Inspector

Salem Steel Plant

**11. Mrs. V. POOJA**

JP MORGON, Bangalore

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Associate Professor

PG & Research Department of Microbiology

PSG College of Arts & Science, Coimbatore.

**13. Dr. K. SUMATHI**

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PSGR Krishnammal College for women

Coimbatore

**14. Dr. A. SHARMILA**

Assistant Professor & Head

Department of English

Shri Sakthikailash Women's College.





## LEAVE OF ABSENCE

### **15. Mr. SUNDHARAM**

Founder and Managing Director

AERO SPACE Engineering Pvt Ltd

### **16. Mr. VIMALAN PARMASIVAM**

SRC Project Pvt Ltd

### **17.Ms. S. U. KARTHIGA**

II B. Com (CA)

Shri Sakthikailash Women's College.

### **18. Ms. A. MADHUMITHA**

I B.Sc (Nutrition & Dietetics)

Shri Sakthikailash Women's College, Salem

**Members present: 14**

**Members absent: 04**





## Action Taken Report of the Seventh IQAC Meeting 2020-2021 (ODD) Date: 25.02.2021

The IQAC Coordinator presented the Meeting Minutes of the Seventh meeting and the action taken report to the Committee members

1. All the Departments, Committees, Clubs and Associations in charge of the academic activities, co-curricular activities, extra-curricular activities, staff activities, internship of students etc conducted the activities and programmes successfully
2. The results of the Periyar University Examination held in the month of May/June 2020 was analyzed
3. NCC Wing was established
4. Rest rooms in the Jhansi Rani block were renovated. Room for NCC wing was allotted.
5. Segregation of work in four disciplines and changing the cadre from Vice – Principal to Dean was decided

**IQAC Coordinator**



**Chairperson**

**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
**WOMEN'S COLLEGE,**  
Military Road, Ammapet,  
SALEM-636 003.

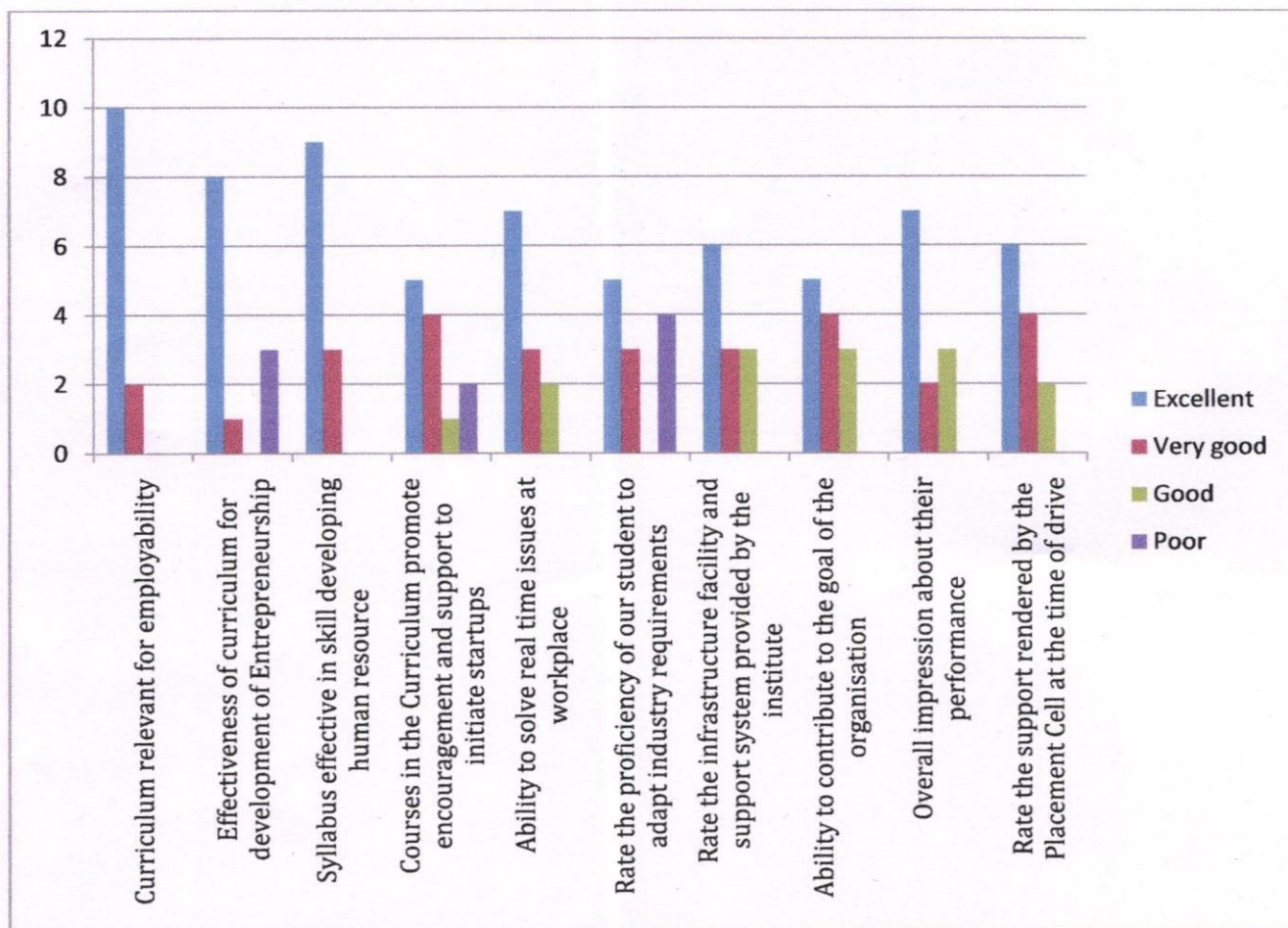




# SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

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## Employer Feedback Analysis (2020 -2021)



## ii. Action Taken Report- Based on the Feedback Received from Employer (2020-2021)

- ❖ We implemented a robust internship program for our students, offering them valuable opportunities to experience and thrive in competitive work environments. These internships provided essential preparation for their future jobs, equipping them with practical skills and industry exposure.
- ❖ We introduced specialized skill courses beyond curriculum that promoted entrepreneurship, catering to specific cases and empowering students with the skills and knowledge to pursue entrepreneurial ventures.
- ❖ Entrepreneurship skills were integrated into our certificate courses that actively promoted and provided encouragement and supported to students to initiate their own startups, fostering an entrepreneurial mindset and facilitating the startup ecosystem.



  
**PRINCIPAL**  
**SHRI SAKTHIKAILASSH**  
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Salem - 636 003

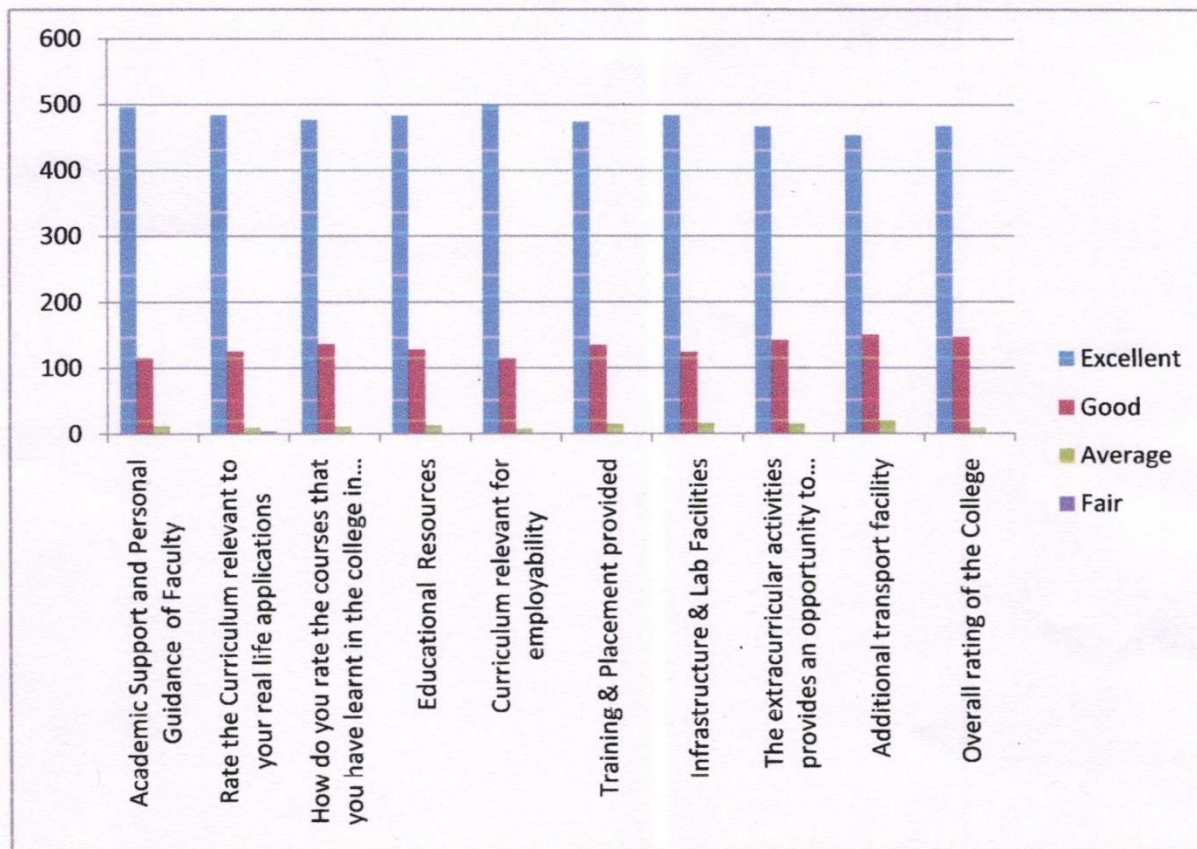




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## FEEDBACK ANALYSIS AND ACTION TAKEN REPORT- ALUMNI (2020-2021)



### ii. Action Taken Report- Based on the Feedback Received from Alumni

The utilization of ICT tools has been enhanced through the implementation of various technologies such as LCD projectors, Google classroom, Google forms, Google slides, E-content, E-videos, blogs, YouTube video links, NPTEL, etc., are included into each unit of the academic syllabus.



  
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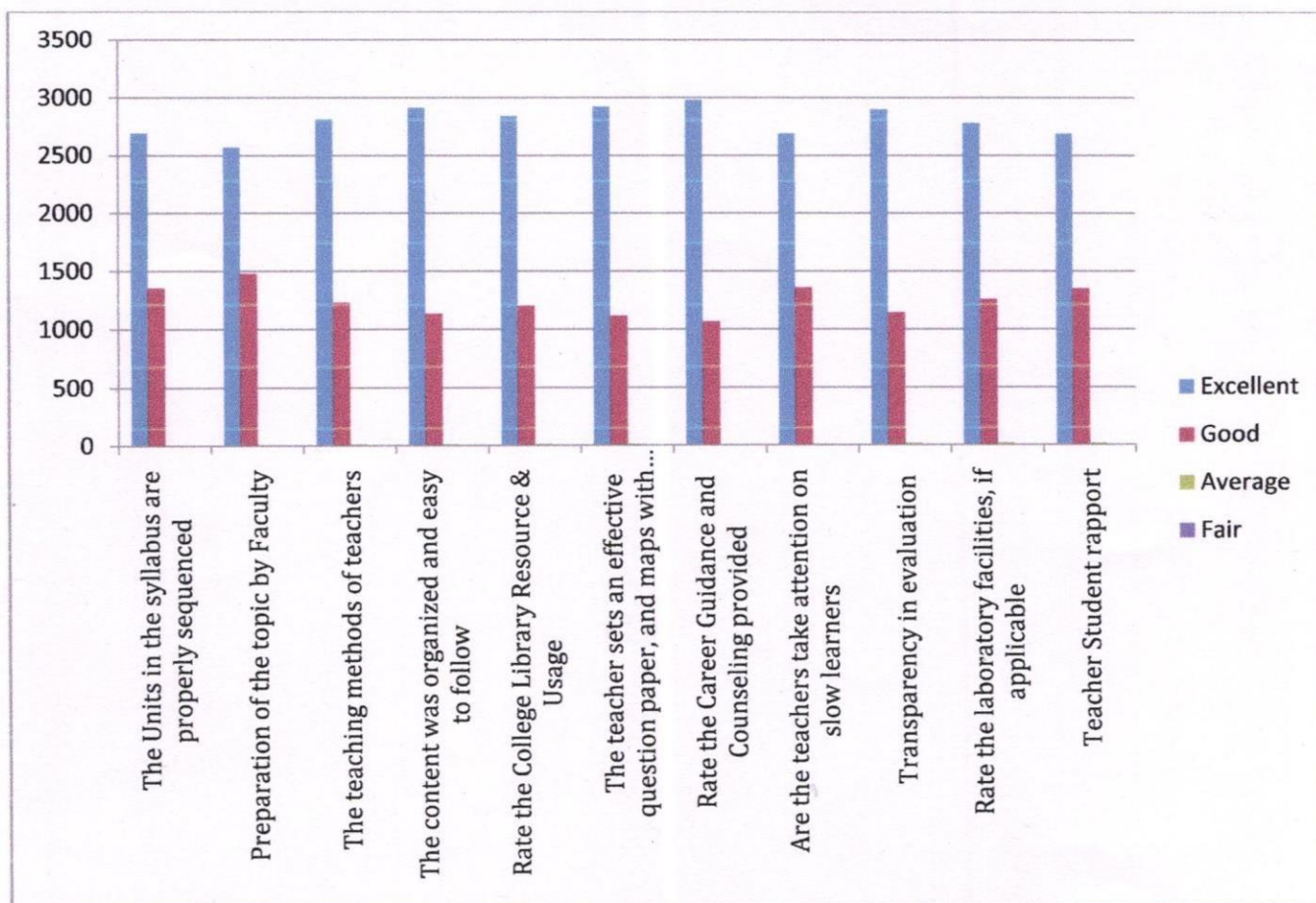




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## STUDENT FEEDBACK ANALYSIS (2020-2021)



### ii. Action Taken Report- Based on the Feedback Received from Students (2020-21)

- ❖ The purpose and significance of mapping the program outcome (PO) and course outcome (CO) are thoroughly explained and incorporated into the students subject material as well as the question papers that is provided during continuous assessment CIA-I, CIA-II and model examinations.
- ❖ To enhance Students higher education prospects, awareness programmes are conducted on chartered accounting, TNPSC Exams, bank-related jobs, and entrance exams like JAM/CAT/MAT providing valuable career guidance and counseling opportunities.



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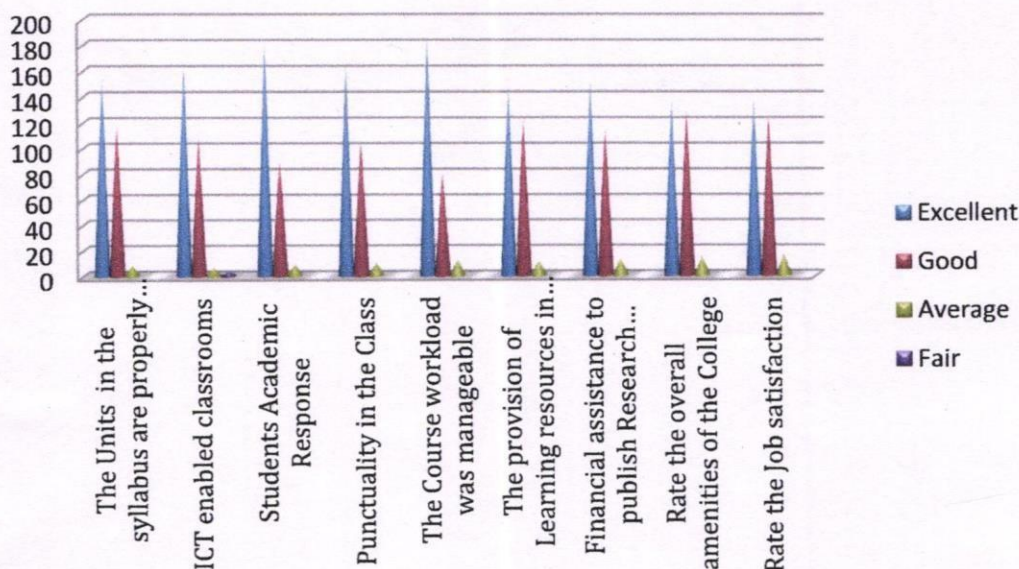




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## Teachers Feedback Analysis ( 2020 -2021 )



### ii. Action Taken Report- Based on the Feedback Received from Teachers

- ❖ To increase the usage of ICT tools, the college has taken several steps, by introducing apps like google classroom, quizzess, kahoot,etc.



  
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