Internal Quality Assurance Cell
Academic Year 2021-2022 (ODD)

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

CONSTITUTION OF IQAC [2021-2022]

13.08.2021

This is to inform that Internal Quality Assurance Cell has been constituted for the Academic Year 2021-2022 with the following members:

MEMBERS OF INTERNAL QUALITY ASSURANCE CELL

S.NO	Name and Address	Chairman/Member
1	Dr. S. JAYANTHI	Chairman
1	Principal	Chairman
	Shri Sakthikailassh Women's College,Salem-	
	senior Administrative Officers Mr.J.SURESH KUMAR	Member
2		Wember
	Administrative Officer	
	Shri Sakthikailassh Women's College, Salem- 03	
3	Mr.V.K.SAMUVEL	Member
3	Administrative Officer	Member
TEL	AVS Engineering College, Salem-03	
	to Eight Teachers	Monthe
4	Dr. V. RADHA	Member
	Dean ,Research and Students Affairs	
	Shri Sakthikailassh Women's College, Salem-	
5	03 Dr. S.PUSHPALATHA	Member
5		Member
	Dean, Department Development& Extension Activities	
	Shri Sakthikailassh Women's College, Salem-	
6	Dr. V.L. SATHYA	Member
0	Assistant Professor & Head	Wichidel
	Department of PG English	
	Shri Sakthikailassh Women's College, Salem- 03	
7	Dr. S. KRISHNAPRIYA	Member
1	Dean,	Wichioci
	Career Advancement	
	Shri Sakthikailassh Women's College, Salem-	
	03	
8	Dr. R. GAYATHRIDEVI	Member
0	Assistant Professor & Head	Michiger
	Department of English	
	Shri Sakthikailassh Women's College, Salem-	
	03	
Onen	nember from the Management	
One ii		
9	Mr.K.SENTHIL KUMAR	Member
	Mr.K.SENTHIL KUMAR Correspondent	Member



SHRI SAKTHIKAILASSH WOMEN'S COLLEGE (Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

	Salem-03.	
One	nominee each from the Local Society/Trust, Stud	lents and Alumni
10	Mr .VIMALAN PARMASIVAM	Member
	SRC Project Pvt Ltd, Salem.	
11	Mr.T. JAYAMURUGAN	Member
	Salem Quality Control Inspector	
	Salem Steel Plant (Sail)	
12	Ms.S.U.KARTHIGA	Member
	III B.Com (CA)	(Student)
	Shri Sakthikailassh Women's College, Salem	
13	Ms.A.MADHUMITHA	Member
	II B.Sc (Nutrition & Dietetics)	(Student)
	Shri Sakthikailassh Women's College, Salem	
14	Ms. M.S HAAJIRA MASRUR	Member
	Post Graduation in Mass Communication in	(Alumni)
	Journalism.	
One	nominee each from the Employer/ Industrialists/	Stakeholders
15	Mr.SUNDHARAM	Member
	Founder and Managing Director	
	AERO SPACE Engineering Pvt Ltd	
16	Dr.R.RAJENDRAN	Member
	Associate Professor	
	PG & Research Department of Microbiology	
	PSG College of Arts & Science, Coimbatore.	
17	Dr.K.SUMATHI	Member
	UGC Paramarsh & IQAC Director	
	PSGR Krishnammal College for Women,	
	Coimbatore.	
One	of the senior teachers as the Coordinator/Directo	or of the IQAC
18	Dr. A. SHARMILA	Coordinator
	Assistant Professor & Head	
	Department of English	
	Shri Sakthikailassh Women's College, Salem-	
	03	

To

1. IQAC File

2. All the IQAC members

PRINCIPAL SHRI SAKTHIKAILASSH WOMEN'S COLLEGE, Military Road, Ammapet, SALEM-636 003.

Chairperson

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

CIRCULAR

13.08.2021

The Ninth meeting of the Internal Quality Assurance Cell will be held on 27.08.2021 at 10 a.m. in the Principal Cabin. All the IQAC members are requested to attend the meeting and give their valuable suggestions for the overall improvement of our Institution.

Agenda

- Submission of the academic report for the year 2020-21 by the Chairperson (all academic activities, co-curricular activities, extracurricular activities, staff activities, sports activities, internship by the students, etc)
- To submit the result of the Periyar University Examination held in the month of May/June 2021.
- 3. To introduce New Course
- 4. To discuss about the enhancement of the infrastructure of the college
- To Discuss and implement the segregation of work in four disciplines and changing the cadre from Vice-Principal to Dean

6. Any other points with the permission of the Chairperson.

IQAC Coordinator

IQAC Salem + Salem +

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

DATE: 27.08.2021

Minutes of the Ninth IQAC Meeting

- The Chairperson welcomed all the IQAC members and requested the members to give their valuable suggestions in order to make the college as Centre of Excellence.
- Introduction of the members of IQAC by the Chairperson-Chairperson of IQAC introduced all the members.
- To submit and approve the proceedings of the ninth IQAC meeting and study the
 action taken and the follow -up of the action taken as per the proceedings of the eighth
 IQAC meeting.

The following is the action taken report on the decision of the Ninth IQAC meeting Subject 1:

Submission of the academic report for the year 2020-21 by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, staff activities, sports activities, internship by the students, etc) after the eighth IQAC meeting

Resolution:

Read and ratified.

Subject 2:

To submit the result of the Periyar University Examination held in the month of May/June 2021.

Resolution:

Reviewed and ratified

Subject 3:

To introduce New Course

Resolution:

Discussed and ratified

Subject 4:

To discuss the enhancement of the infrastructure of the college

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

Resolution:

Improvement in infrastructure was done.

Subject 5:

To Discuss and implement the segregation of work in four disciplines and changing the cadre from Vice-Principal to Dean

Resolution:

Implemented and ratified

Subject 6:

Any other points to be discussed with the permission of the Chairperson.

Resolution:

Implementation of Day Care Centre and E- Content room, Establishment of Advanced sewing lab and Illustrative lab was discussed.

After elaborate discussion, the IQAC minutes was approved.

QAC Coordinator

IQAC CONTINUES SAIRTH

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

MEMBERS PRESENT

1. Dr. S. JAYANTHI

Principal

Shri Sakthikailassh Women's College.

2. Mr. J. SURESH KUMAR

Administrative officer

Shri Sakthikailassh Women's College.

3. Mr.V. K. SAMUVEL

Administrative officer

AVS Engineering College.

4. Dr. V. RADHA

Dean ,Research and Students Affairs

Shri Sakthikailassh Women's College, Salem-03.

5. Dr. S. PUSHPALATHA

Dean, Department Development& Extension Activities

Shri Sakthikailassh Women's College, Salem-03.

6. Dr. V. L. SATHYA

Assistant Professor and Head

Department of English

Shri Sakthikailassh Women's College.

7. Dr. S. KRISHNAPRIYA

Dean, Career Advancement

Shri Sakthikailassh Women's College, Salem-03.

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V. Radha 8. Prohpalatha V. L. Sattye

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8. Dr. R. GAYATHRIDEVI

Assistant Professor and Head

Department of English

Shri Sakthikailassh Women's College.

9. Mr. K. SENTHIL KUMAR

Correspondent

AVS & Sakthikailash Educational Institution

10. Mr. VIMALAN PARMASIVAM

SRC Project Pvt Ltd

11. Mr. JAYAMURUGAN

Salem Quality Control Inspector

Salem Steel Plant

12. Ms. S. U. KARTHIGA

III B. Com (CA)

Shri Sakthikailassh Women's College.

13.Ms. M. S. HAAJIRA MASRUR

Post Graduation in Mass Communication in Journalism

14. Dr. K. SUMATHI

UGC Paramarsh & IQAC Director

PSGR Krishnammal College for women

Coimbatore

15. Dr. A. SHARMILA

Assistant Professor & Head

Department of English

Shri Sakthikailassh Women's College

R. Cutlittum

Hoaying Masseur

Sumathi

LEAVE OF ABSENCE

16. Mr. SUNDHARAM

Founder and Managing Director

AERO SPACE Engineering Pvt Ltd

17. Dr.R.RAJENDRAN

Associate Professor

PG & Research Department of Microbiology

PSG College of Arts & Science, Coimbatore.

18. Ms. A. MADHUMITHA

II B.Sc (Nutrition & Dietetics)

Shri Sakthikailassh Women's College, Salem

\Members present:15

Members absent:3

SHRI SAN

SHRI SAKTHIKAILASSH WOMEN'S COLLEGE

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

Action Taken Report of the Eighth IQAC Meeting 2020-2021 (EVEN) Date: 27.08.2021

The IQAC Coordinator presented the Meeting Minutes of the eighth meeting and the action taken report to the Committee

- All the Departments, Committees, Clubs and Associations in charge of the academic activities, co-curricular activities, extra-curricular activities, staff activities, internship of students etc conducted the activities through online.
- The result of the Periyar University Examination held in the month of Nov/Dec 2020. was received and extra classes were conducted through online to improve the results of the slow learners, average learners and advanced learners.
- 3. Two new members were added to the IQAC.
- 4. The renovation of Psychology lab was completed.
- 5. Improvement in teaching learning process was done

IQAC Coordinator

IQAC ON Salam *

Internal Quality Assurance Cell
Academic Year 2021-2022 (EVEN)

CONSTITUTION OF IQAC [2021-2022]

09.02.2022

This is to inform that Internal Quality Assurance Cell has been constituted for the Academic Year 2021-2022 with the following members:

MEMBERS OF INTERNAL QUALITY ASSURANCE CELL

S.NO	IQAC MEMBERS NO Name and Address Chairman/Member				
1	Dr. S. JAYANTHI	Chairman			
•	Principal				
	Shri Sakthikailassh Women's College, Salem-03				
A few s	enior Administrative Officers				
2	Mr.J.SURESH KUMAR	Member			
-	Administrative Officer				
	Shri Sakthikailassh Women's College, Salem-03				
3	Mr.V.K.SAMUVEL	Member			
,	Administrative Officer	- Internoor			
	AVS Engineering College, Salem-03				
Three t	o Eight Teachers				
4	Dr. V. RADHA SATISH	Member			
	Dean ,Research and Students Affairs				
	Shri Sakthikailassh Women's College, Salem-03				
5	Dr. S.PUSHPALATHA	Member			
-	Dean, Department Development& Extension Activities				
	Shri Sakthikailassh Women's College, Salem-03				
6	Dr. V.L. SATHYA	Member			
·	Assistant Professor & Head	1,10111001			
	Department of PG English	7			
	Shri Sakthikailassh Women's College, Salem-03				
7	Dr. S. KRISHNAPRIYA	Member			
	Dean,				
	Career Advancement				
	Shri Sakthikailassh Women's College, Salem-03				
8	Dr.R. GAYATHRIDEVI	Member			
	Assistant Professor & Head				
	Department of English				
	Shri Sakthikailassh Women's College, Salem-03				
One me	ember from the Management				
9	Mr.K.SENTHIL KUMAR	Member			
	Correspondent				
	AVS & Sakthikailash Educational Institution, Salem-03				
	11 7 5 C Sakillikanasi Baacanona insikanon, sakili 55				
One no	minee each from the Local Society/Trust, Students and A	lumni			
10	Mr .VIMALAN PARMASIVAM	Member			
	SRC Project Pvt Ltd, Salem.				



(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

11	Mr.T. JAYAMURUGAN	Member
	Salem Quality Control Inspector	
	Salem Steel Plant (Sail)	
12	Ms.S.U.KARTHIGA	Member
	III B.Com (CA)	(Student)
	Shri Sakthikailassh Women's College, Salem	
13	A.MADHUMITHA	Member
	II B.Sc (Nutrition & Dietetics)	(Student)
	Shri Sakthikailassh Women's College, Salem	
14	Ms.M.S HAAJIRA MASRUR	Member
	Post Graduation in Mass Communication in Journalism.	(Alumni)
One n	ominee each from the Employer/ Industrialists/ Stakeholde	ers
15	Mr.SUNDHARAM	Member
	Founder and Managing Director	
	AERO SPACE Engineering Pvt Ltd	
16	Dr.R.RAJENDRAN	Member
	Associate Professor	
	PG & Research Department of Microbiology	
	PSG College of Arts & Science, Coimbatore.	
17	Dr.K.SUMATHI	Member
	UGC Paramarsh& IQAC Director	
	PSGR Krishnammal College for Women, Coimbatore.	
One o	of the senior teachers as the Coordinator/Director of the IQ	AC
18	Dr. A. SHARMILA	Coordinator
	Assistant Professor & Head	
	Department of English	
	Shri Sakthikailassh Women's College, Salem-03	

Chairperson

PRINCIPAL
SHRI SAKTHIKAILASS
WOMEN'S COLLEGE
Military Road, Ammapet,
SALEM-636 003.

To

- 1. IQAC File
- 2. All the IQAC members

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

CIRCULAR

09.02.2022

The Tenth meeting of the Internal Quality Assurance Cell will be held on 24.02.2022 at 11 a.m. in the Principal Cabin. All the IQAC members are requested to attend the meeting and give their valuable suggestions for the overall improvement of our Institution.

AGENDA

- Submission of the report by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, staff activities, sports activities, internship by the students, etc) after the ninth IQAC meeting
- 2. To submit the result of the Periyar University Examination held in November 2021.
- 3. To discuss about adding new members in the IQAC
- 4. To discuss about applying for NAAC Accreditation status and its follow ups
- 5. To discuss the enhancement of the infrastructure of the college.

6. Any other points with the permission of the Chairperson.

IQAC Coordinator

IQAC Salam

PRINCIPAL
SHRI SAKTHIKAILASSE
WOMEN'S COLLECE,
Military Road, Ammapet,

SALEM-636 003.

(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

Date: 24.02.2022

Minutes of the Tenth IQAC Meeting

- Welcome by the Chairperson Chair Person of IQAC welcomed all the members
- Introduction of the members of IQAC by the chair person.
- To submit and approve the tenth IQAC meeting minutes and to analyze the actions taken and the follow-up of those actions in accordance to the ninth minutes of IQAC

The following is the action taken report on the decision of the tenth IQAC meeting

Subject 1:

Submission of the report by the Chairperson (all academic activities, co-curricular activities, extra-curricular activities, staff activities, sports activities, internship by the students, etc) after the ninth IQAC meeting.

Resolution:

Read by the Principal and approved. Initiatives to organize more relevant activities related to co-curricular & extra-curricular activities, sports activities, internship were discussed.

Subject 2:

To submit the result of the Periyar University Examination held in November 2021.

Resolution:

Read and ratified. The members appreciated the University result performance.

Subject 3:

To discuss about adding new members in the IQAC

Resolution:

It has been suggested to add two new members in the IQAC

Subject 4:

To discuss about applying for NAAC Accreditation status and its follow ups

Resolution:

Discussed and ratified.

Subject 5:

To discuss about the enhancement of infrastructure of the college.

Resolution:

Discussed and ratified.

SHRI SAKTHIKAILASSH WOMEN'S COLLEGE (Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

Subject 6:

Any other points to be discussed with the permission of the Chairperson.

Resolution:

Suggestions to improve teaching learning process using ICT tools, e-resources, Industrial visits, Internship were discussed

After elaborate discussion, the IQAC minutes was approved

IQAC Coordinator

IQAC Saleman

Chairperson

MEMBERS PRESENT

1. Dr. S. JAYANTHI

Principal

Shri Sakthikailassh Women's College.

2. Mr. J. SURESH KUMAR

Administrative officer

Shri Sakthikailassh Women's College.

3. Mr. V. K. SAMUEL

Administrative officer

AVS Engineering College.

4. Dr. V. RADHA

Dean ,Research and Students Affairs

Shri Sakthikailassh Women's College, Salem-03.

5. Dr. S. PUSHPALATHA

Dean, Department Development& Extension Activities

Shri Sakthikailassh Women's College, Salem-03.

6. Dr. V. L. SATHYA

Assistant Professor and Head

Department of English

Shri Sakthikailassh Women's College.

7. Dr. S. KRISHNAPRIYA

Dean, Career Advancement

Shri Sakthikailassh Women's College, Salem-03.

8. Dr. R. GAYATHRIDEVI

Assistant Professor and Head

Department of English

Shri Sakthikailassh Women's College.

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9. Mr. K. SENTHIL KUMAR

Correspondent

AVS & Sakthikailash Educational Institution

10. Mr. VIMALAN PARMASIVAM

SRC Project Pvt Ltd

11. Mr. T. JAYAMURUGAN

Salem Quality Control Inspector

Salem Steel Plant

12. Ms. S. U. KARTHIGA

III B. Com (CA)

Shri Sakthikailassh Women's College.

13. Ms. M. S. HAAJIRA MASRUR

Post Graduation in Mass Communication in Journalism

14. Dr. K. SUMATHI

UGC Paramarsh & IQAC Director

PSGR Krishnammal College for women

Coimbatore

15. Dr. A. SHARMILA

Assistant Professor & Head

Department of English

Shri Sakthikailassh Women's College, Salem-03

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LEAVE OF ABSENCE

16. Mr. SUNDHARAM

Founder and Managing Director

AERO SPACE Engineering Pvt Ltd

17. Dr.R.RAJENDRAN

Associate Professor

PG & Research Department of Microbiology

PSG College of Arts & Science, Coimbatore.

18. Ms. A. MADHUMITHA

II B.Sc (Nutrition & Dietetics)

Shri Sakthikailassh Women's College, Salem

Members present: 15

Members absent: 03

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Action Taken Report of the Ninth IQAC Meeting 2021-2022 (ODD) Date: 24.02.2022

The IQAC Coordinator presented the Meeting Minutes of the Ninth meeting and the action taken report to the Committee

- All the Departments, Committees, Clubs and Associations incharge of the academic activities, co-curricular activities, extra-curricular activities, staff activities, internship of students etc conducted the activities and programmes successfully
- The result of the Periyar University Examination held in the month of May/June 2019 was analyzed and necessary steps were taken to identify the slow learners for further improvement.
- The approval of the application of new courses from the university for Artificial Intelligence and Data Science and Information Technology were under process.
- 4. Renovation of paver pathway, Indoor Games room and gym were done.
- The segregation of work in four disciplines and changing the cadre from Vice-Principal to Dean was implemented.
- Implementation of Day Care Centre and E- Content room, Establishment of Advanced sewing lab and Illustrative lab were under progress.

IQAC Coordinator

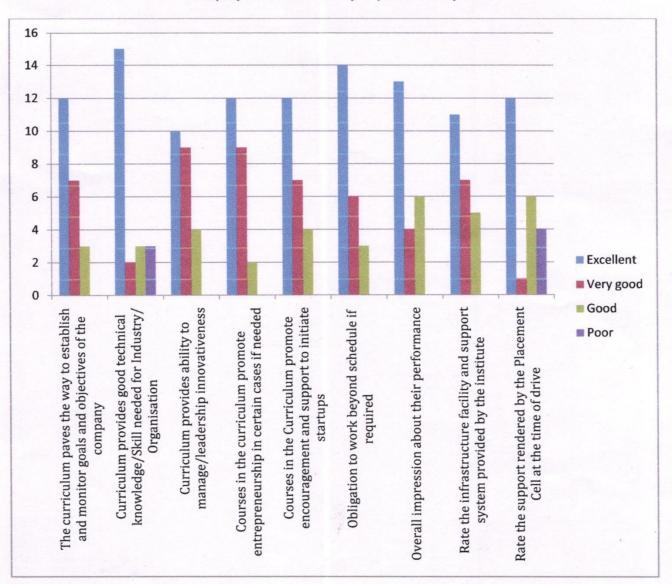
PRINCIPAL
SHRI SAKTHIKAILASSH
WOMEN'S COLLEGE,
Military Road, Ammapet,
SALEM-636 003.

Chairperson



(Recognized under section 2(f) & 12(B) of UGC Act 1956) (Affiliated to Periyar University, Salem)

Employer Feedback Analysis (2021 - 2022)



ii. Action Taken Report- Based on the Feedback Received from Employer 2021-22

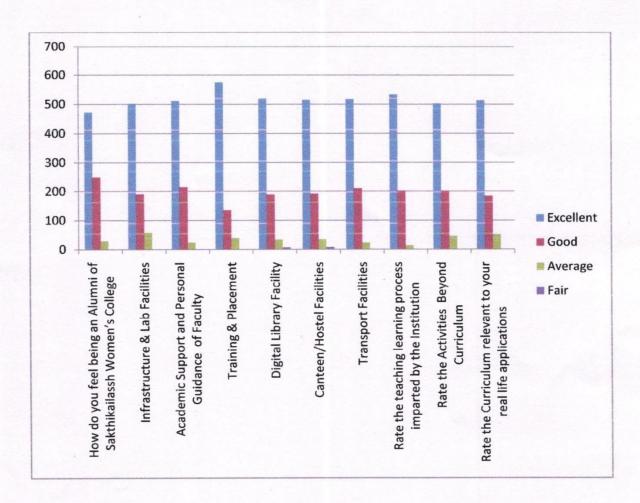
- We reinforced our commitment when necessary by ensuring that employees were prepared to fulfill their needs.
- We acknowledged the support rendered by the placement cell during the drive. We took this input seriously and have initiated measures to enhance the support provided, ensuring a seamless and successful placement process.





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ALUMNI FEEDBACK ANALYSIS (2021-2022)



ii. Action Taken Report- Based on the Feedback Received from Alumnae 2021-22

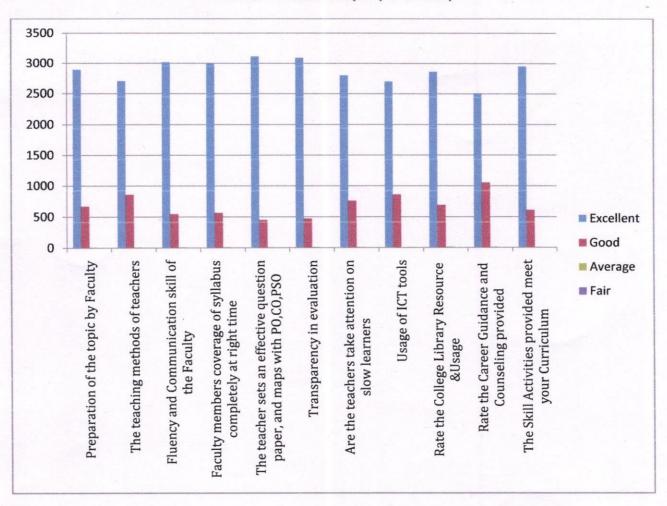
- The digitalized College Library facilitates students with E-learning.
- For betterment of Hostel students, Typewriting classes and Yoga classes are additionally provided.

IQAC College * Salem * Salem *



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Student Feedback Analysis (2021-2022)



ii. Action Taken Report- Based on the Feedback Received from Students 2021-22

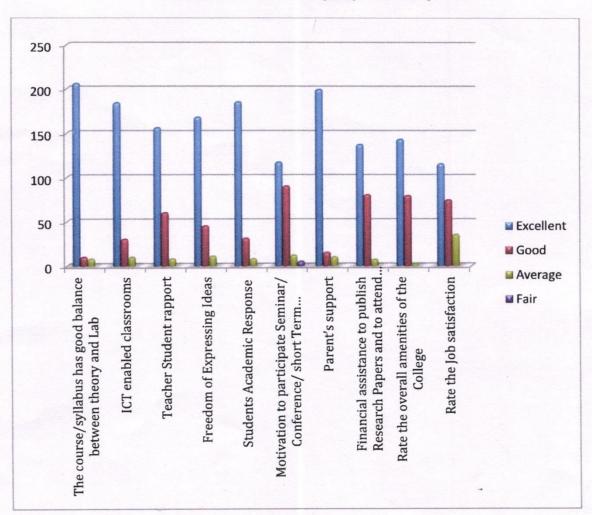
- The utilization of ICT tools was enhanced through the implementation of various technologies such as LCD Projectors, Google classroom, Google forms, Google slides, E-content videos, blogs, YouTube video links, NPTEL etc. incorporated into each unit of the academic syllabus.
- To ensure comprehensive coverage of critical, current, and advanced topics, guest lecture programmes are arranged by inviting industrial experts on relevant subjects. These lectures facilitated deeper understanding of the subject and provided students with valuable insights from industry.





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Teachers Feedback Analysis (2021-2022)



ii. Action Taken Report- Based on the Feedback Received from Teachers 2021-22

- Psychological Sessions were organized in the college after pandemic period for focusing on stress management.
- Several Faculty Development Programs (FDP) were conducted, enabling faculty members to enhance their efficiency and work more effectively.

